

Student Minister Job Description

The Staff Purpose Statement

The staff of The Village Church Denton exists to shepherd the flock of God in the power of the Holy Spirit with integrity and skill.

Role Summary

The Student Minister equips the members of TVCD with a cohesive theological vision for evangelizing and discipling 6th–12th-grade students, aimed at fostering Christian maturity. The person in this role acts as a coach and equipper, calling and empowering adult members to “speak the truth in love” contextualized specifically for the unique needs of adolescents, welcoming them into a shared life with Christ and supporting their growth as fellow heirs in the household of God.

The minister works in alignment with the elders, reports directly to the Associate Pastor of Marriage & Family, and collaborates closely with the Next Generation Ministries Team (and relevant deacons/deaconesses) to bring up children in the instruction of the Lord, fostering relationships with Jesus that endure long after graduation.

Main Duties and Responsibilities

1. Ecosystem Architecture & Equipping the Saints

- Construct and oversee a clear leadership pipeline that provides the necessary framework for TVCD members to serve in various Student Ministry contexts.
- Shepherd TVCD members through an intentional onboarding process from initial interest to being fully screened and placed into a stable serving rotation where they can begin building safe, consistent, and Christ-centered relationships with students.
- Equip members through an ongoing process to become the kind of people who can receive, enjoy, and love middle and high school students as Jesus would, faithfully ministering God’s Word in didactic, group, and one-to-one settings.
- Cultivate a culture of multiplication by empowering leaders to mentor students, prayerfully depending on God’s Spirit to sustain them and bear fruit.

2. Stewarding Contexts & Pastoral Presence

- Oversee the strategic environments (classes, groups, counseling) where the ministry of the Word takes place, ensuring students grow in knowledge, faith, character, and action.
- Cocrete with various teams to execute camps, retreats, and trips with explicit developmental goals, serving as a visible shepherd and culture-setter at these events.
- Provide a secure base and safe haven for the adult volunteer leaders, modeling a compassionate, non-anxious, and loving presence that leaders can internalize and embody when interacting with students.
- Maintain an active ministry of presence across these contexts to prioritize relational engagement and remain deeply attuned to the spiritual dynamics of the students and leaders.

3. Next Gen Alignment & Family Equipping

- Collaborate in the development of a unified birth-to-graduation discipleship strategy.
- Align the Student Ministry curriculum to build upon the preschool and elementary ministries, aiming toward adulthood, using shared theological tools and language.
- Adjust curriculum and small group structures to meet the specific adolescent developmental needs of 6th–8th graders versus 9th–12th graders.
- Participate on the Family Equipping Development Team to integrate family equipping into church rhythms, championing parents as the most effective disciple-makers.

4. Safety & Security Operations

- Actively promote the Child Safety Team (CST) vision and ensure every potential volunteer completes the uniform screening process.
- Maintain and monitor ministry-specific "Bright Lines" across all student environments.
- Collaborate with the CST to develop specific safety plans for off-site and non-routine events.

5. Administrative & Deacon Duties

- Hold the office of Deacon, attending monthly meetings and applying deacon-level care to student leaders.
- Collaborate with the supervisor to develop the annual budget, practice wise stewardship, and complete monthly expense reports.
- Attend weekly staff meetings and provide secondary, as-needed support for outsourced childcare events or Kids Village.

Indicators of Health in this Role

- A stable or growing pool of trained Leaders.
- Clear transition moments where students and parents understand "what's next".
- Students increasingly serve in the broader church body.
- Consistent compliance with safety policies.
- Leaders who can articulate the ministry's vision in their own words.

Expectations

- Affirms The Village Church Denton Statement of Faith.
- Upholds The Village Church Denton's Membership Covenant.
- Affirms the Bylaws of The Village Church Denton.
- Qualified to be a Deacon at The Village Church Denton.

Ministry and Educational Preferences

- 2-3 years of pastoral or student ministry experience is preferred.
- Graduate work in theological education is desired.

Notice

This document outlines the basic requirements for the position noted. It is not a comprehensive listing of all job duties. Duties, responsibilities, and activities may change at any time with or without notice.

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